

ORDINANCE NO. 109-2022

AN ORDINANCE PERMITTING RELATIVES OF TOWN OFFICIALS AND  
EMPLOYEES TO HOLD EMPLOYMENT WITH THE  
TOWN OF OAK GROVE, ARKANSAS

WHEREAS, the town of Oak Grove, Arkansas has need for qualified personnel, and

WHEREAS, restricting employment of employees to individuals unrelated to elected officials would handicap the town's efforts to employ qualified personnel in such positions, and

WHEREAS, Ark. Code Ann. 14-42-107 may in some instances be interpreted as preventing such employment in the absence of an authorizing ordinance,

NOW, THEREFORE, BE IT ORDAINED by the Town Council of OAK GROVE, Arkansas:

Section 1. Relatives of any town official or employee of the Town of OAK GROVE may be employed as qualified personnel.

Section 2. No such employee shall receive compensation or benefits greater than those normally provided for the position in which the person is employed.

Section 3. With that understanding qualified personnel who are relatives of town officials of the Town of Oak Grove, Arkansas may hereby be authorized to hold employment with the Oak Grove Water Department.

Section 4. Emergency Clause.  
An emergency is hereby declared to exist and this Ordinance being necessary in the need to retain the employment of qualified personnel to operate the office of the town utilities in a safe and efficient manner and to prevent the disruption of service to town residents and businesses and to ensure the health and safety and welfare. That there being no other employee with the knowledge to prevent the disruption of town services and the effectiveness in all areas of the town's daily aspects, an emergency is therefore declared to exist, and this ordinance will therefore be in full force and effect from the date of its passage.

PASSED AND APPROVED THIS 5<sup>th</sup> DAY OF July, 2022

Attested by:

  
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(Mayor) Dwane Malotte