

RESOLUTION NO. 32-90

WHEREAS, The Town of Oak Grove, Arkansas deems it advisable to establish for the guidance of its officials, employees, and authorized agents, and;


WHEREAS, It is the intent and policy of the Town of Oak Grove to conduct all of its affairs in keeping with the highest of moral principals and;

WHEREAS, The Town of Oak Grove, Arkansas intends always to conduct its affairs in the most democratic manner.

NOW, THEREFORE, BE IT RESOLVED, that the Town Council of the Town of Oak Grove, Arkansas approves the following Code of Conduct which is to become a part of this Resolution.

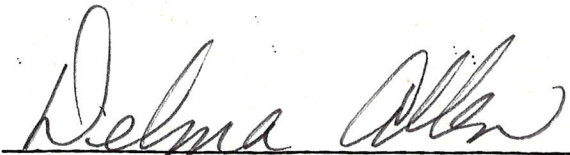
PASSED BY A MAJORITY OF THE TOWN COUNCIL THIS 4th DAY OF December, 1990.

APPROVED:



Jean Morgan
Mayor

ATTEST:



Delma Allen
Town Recorder

CODE OF CONDUCT

The following constitutes a standard of conduct which shall govern the actions of all officials, employees, and authorized agents in the conduct of the business affairs of the Town of Oak Grove Arkansas.

1. Every effort will be dedicatd to the most efficient and democratic method of handling matters, recognizing that the function of government is to serve the best interest of all the people.
2. The conduct of fiscal responsibility will include these minimum procedures:
 - a. Purchasing will comply with all ordinances, statutes, and laws of town, state and federal governments.
 - b. Conflicts of interest will be avoided.
 - c. Small, Minority, Women's Business Enterprises, and Labor Surplus Area Firms shall be utilized when possible as sources of supplies and services.
 - d. Procurement transactions, whether by sealed bid, negotiation or other method, shall be conducted in a manner that provides maximum open and free competition.
 - e. Suppliers will be provided a clear and accurate description of the requirements for any material, product, or service to be procured.
 - f. The Town reserves the right to accept or reject any or all bids or price quotations.
 - g. All procurement procedures will comply with and meet the administrative requirements of the federal government in regard to any contracts supported by federal funds.
3. All matters of personnel will be handled on the basis of merit so that fairness and impartiality shall govern all decisions.
4. Those covered by this Code of Conduct shall seek no favors and will understand that personal aggrandizement or profit secured by confidential information or by misuse of public time or money is dishonest.

These ethical principals are adopted as a constant reminder that people in public service must personify the highest ideals of honor and integrity in all public relationships.